## **FOIA Marker**

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Records Management, White House Office of Subject Files - FG006-27 (Office of Senior Advisor - Karl Rove)

Stack:	Row:	Sect.:	Shelf:	Pos.:	FRC ID:	Location or Hollinger ID:	NARA Number:	OA Number:
W	11	3	11	2	9704	22567	10786	10728

Folder Title:

508482 [1] - [2]

## Withdrawn/Redacted Material The George W. Bush Library

DOCUMENT NO.	FORM	SUBJECT/TITLE	PAGES	DATE	RESTRICTION(S)
001	Resume	B.G. (Bill) Hartley [page 1]	1	05/23/2002	P6/b6;
	10 mg				
002	Email	E-Mail from Karen Hughes - To: Karl Rove, et al From: Krista Ritacco	2	07/26/2002	P5;
003	Email	E-Mail from Karen Hughes - To: Susan Ralston - From: Karl Rove	2	07/26/2002	P5;
004	Spreadsheet	Convention Bid Comparison 2002	1	2002	PRM;
005	Fax Cover Sheet	Letter - To: Karl Rove - From: Eric Bovim, et al.	1	07/15/2002	P5;
006	Letter	[Letter with attachments] - To: Karl Rove - From: Ken Zangara	6	07/11/2002	PRM;

#### **COLLECTION TITLE:**

Records Management, White House Office of

SERIES:

Subject Files - FG006-27 (Office of Senior Advisor - Karl Rove)

FOLDER TITLE:

508482 [1]

FRC ID:

9704

## RESTRICTION CODES

#### Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advise between the President and his advisors, or between such advisors [a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

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- B. Closed by statute or by the agency which originated the document.
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Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
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- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

#### Records Not Subject to FOIA

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# Withdrawn/Redacted Material The George W. Bush Library

DOCUMENT NO.	FORM	SUBJECT/TITLE		 PAGES	DATE	RESTRICTION(S)
007	Spreadsheet	President Bush's Veto Threats		11	07/25/2002	P5;

#### **COLLECTION TITLE:**

Records Management, White House Office of

SERIES

Subject Files - FG006-27 (Office of Senior Advisor - Karl Rove)

**FOLDER TITLE:** 

508482 [1]

FRC ID:

9704

#### RESTRICTION CODES

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Records Not Subject to FOIA

Court Sealed - The document is withheld under a court seal and is not subject to the Freedom of Information Act.

9035979584

Process to force of the contract of the contra

Event: August 6

## FACSIMILE TRANSMITTAL

## GAYLORD T. HUGHEY, JR.

Attorney at Law 305 Ferrell Place- Tyler, Texas 75702 Telephone 903-597-6192 ~ Facsimile 903-597-9584

Transmission Date:

May 29, 2002

Transmitted To:

Karl Rove - 202-456-0191

CC:

Transmitted By:

Mary Bunch for Gaylord T. Hughey, Jr.

No. of Pages:

(including cover sheet)

Message:

Hard Copy: D Will follow Will not follow unless requested

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1 strange 1 stra

GAYLORD T. HUGHEY, JR.
ATTORNEY AT LAW
305 FERRELL PLACE
TYLER, TEXAS 75702

BOARD CERTIFIED
OIL GAS & MINERAL LAW
TEXAS BOARD OF LEGAL SPECIALIZATION

TELEPHONE: (803) 587-6192 FACSIMILE: (903) 587-8584

May 29, 2002

Via facsimile (202) 456-0191

Mr. Karl Rove The White House 1600 Pennsylvania Ave. Washington, DC 20501

9035979584

Dear Karl:

It was great seeing you, Jack and Mel the other day in Houston. You guys are doing a great job and no one can truly appreciate the Herculean efforts that each of you are contributing to our Country.

Last week I was contacted by Lonny Uzzell. He informed me that our friend B.G. "Bill" Hartley, Chairman of the Board of Southside Bank in Tyler is being honored as this year's recipient of the distinguished Citizen Award for the East Texas Council of Boy Scouts. Lonny requested that I contact the White House to see if a short video of the President making appropriate remarks is feasible. The event is August 6, 2002. I have enclosed Lonny's May 23, 2002 letter along with Mr. Hartley's biographical information. If your office can direct me as to who I might talk to concerning a video it would certainly be appreciated. From a technical standpoint, if a video is made, it would be of some assistance if it was in a BETA SP format. I have no idea what that means, but as on many other subjects, that has never stopped me from asking or commenting.

Again, thanks for all you are doing on our behalf.

Best regards.

Gaylord T. Hughey, Jr.

cc: Lonny Uzzell A.W. Riter, Jr.

Via facsimile (903) 592-3692 Via facsimile (903) 526-3004 May.23. 2002**■ 4:**07PM■

No 56281

P.O. HOX 1879, SOUTH BECKHAM AT EAST LAKE, TYLKE, TEXAS 25718-1079 903/531-7141 Pax: 903/592-3692

LONNY R. UZZELL EXCOUTIVE VIOL PRESIDENT

May 23, 2002

Mr. Gaylord Hughey, Jr. 305 Ferrell Place Tyler, TX 75702

Dear Gaylord:

Thank you for agreeing to help in the effort to try and get some remarks from President Bush about B. G. Hartley to be used at the 2002 Boy Scout Distinguished Citizen Award dinner.

The purpose of the event is to raise money for the local East Texas Area Council Boy Scouts. As you probably know, Scouts strive to be loyal, trustworthy, friendly, helpful, courteous, kind, obedient, thrifty, brave, clean, and reverent. I think their choice in Bill Hartley, as this year's recipient of the Distinguished Citizen Award, is very appropriate considering the characteristic traits these young people aspire to.

The dinner will be held in Tyler, August 6, 2002. We plan to present a video with remarks from various local, state and national friends and associates of Mr. Hartley. We would be honored to be able to end the evening with a surprise portion of the video being remarks from President Bush.

If you have any questions, please call me at 903-531-7241 and once again I thank you for your help.

Sincerely,

Lonny R. Uzzell

LRU:ssm

May 23 2002 4:08PM Southside Bancshares, Inc.

No.5628 P. 3

B. G. (BILL) HARTLEY

(b)(6)

Born: Mount Pleasant, Texas - (b)

Married: Billie Boyd, formerly of Chandler, Texas, 1-3-59

Two Children: Jane Hartley Coker, born (b)(6)

Patrick Hartley, born 1/20/67 - deceased 5/29/96

Education: Mount Pleasant High School - 1946

Church Affiliation: Marvin United Methodist Church, Tyler, Texas

Military: Texas National Guard - 1948-1956 - M/SGT

Employment: Guaranty Bond State Bank, Mt. Pleasant, TX - 1946-1955

Texas Banking Department, Austin, TX - 1955-1960

Southside Bank, Tyler, Texas - 1960-Present (CEO since bank chartered in February 1960)

## PROFESSIONAL ORGANIZATIONS, CIVIC ACTIVITIES, MEMBERSHIPS, AWARDS:

Chairman of the Board & CEO - Southside Bank, Tyler, Texas

Chairman of the Board & CEO - Southside Bancshares Inc., Tyler, Texas (One Bank Holding Company)

Chairman - National BankPAC Committee/American Bankers Association, Washington, D.C.

Texas Banking Department Commissioner's Council/Austin

Chairman - Texas Bankers General Agency, Inc., Austin

Director, Executive & Claims Committee Member - Underwriting Committee Member - Bancinsure, Inc., Oklahoma City

Director - Bankers Multistate Insurance, Inc., Oklahoma City

Director, Exec. Committee Member & Immediate Past Chairman - Texas Taxpayers & Research Association, Austin (TIARA)

Trustce & Executive Committee Member - Texas College, Tyler, Texas (25-plus years)

Development Board Member - University of Texas at Tyler

Director & Executive Committee Member - University of Texas at Tyler Educational Foundation, Inc.

Development Board Member - University of Texas Health Center at Tyler

Development Council Member - Tyler Junior College Foundation

Director - East Texas Medical Center Foundation, Inc.

Director - East Texas Medical Center Regional Healthcare System, Inc.

Trustee - R. W. Fair Foundation, Tyler, Texas

Trustee & Executive Committee Member - Texas Chest Foundation

Director & Past President - Texas Rosc Festival, Tyler, Texas

Advisory Council Member - Parent Service Center, Inc.

Award - T.B. Butler Award - Tyler's Most Outstanding Citizen/Co-recipient with Mrs. Hartley - 1992

Award - Doctor of Humanities, Texas College, Tyler, Texas - 5/09/92

Award - Doctor of Laws, Texas College, Tyler, Texas - 5/11/96

(CONTINUED)

No.5628 P. 4

B. G. (Bill) Hartley Page Two

## FORMER AFFILIATIONS:

Director, Audit Committee Member, Membership Eligibility and Dues Committee Member, Grass Roots Task Force/American Bankers Association, Washington, D.C.

State Membership Chairman (1993-1996); National BankPac Committee Mcmber (1985-1988) -American Bankers Association

Federal Legislative Committee - Independent Bankers Association of America

CSBS State Representative - Conference of State Bank Supervisors, Washington

Director, Treasurer, Executive Committee Member, Regulators Council Chairman, State Bank

Division Chairman, Government Relations Committee Vice Chairman & Long Range

Planning Committee Member - Texas Bankers Association

Director - Independent Bankers Association of Texas

9035979584

Chairman of the Board, Executive Committee & Loan Committee Member - Texas Independent Bank, Dallas

Trustee, Development Committee & Public Affairs Member - The Nature Conservancy of Texas

Trustee & Investment Committee Member - Baptist Foundation of Texas, Inc. ('86-'92)

Director & Past President - Tyler Area Chamber of Commerce

Board Member - Tyler Economic Development Council

Director & Executive Committee Mcmber - Tyler Industrial Foundation

Trustce - East Texas Baptist College, Marshall

Member & Chairman - East Texas Hospital Foundation

Director - Tyler Health Facilities Development Corporation

Governing Board - Mother Frances Hospital, Tyler, Texas (six years service ended 12/77)

Advisory Board - Mother Frances Hospital (six years service ended 12/71)

Finance Committee Member - Tyler Museum of Art, Tyler, Texas

Director & Executive Committee Member - East Texas Fair Association

Director & 1992 Leadership Giving Chairman - United Way of Tyler

Long Range Planning Committee Chairman & Finance Committee Chairman - First Baptist Church, Tyler

President - Willow Brook County Club

Director - Tyler - Smith County Library Foundation, Inc.

Director - Smith County Industrial Development Corporation

Director - East Texas Symphony

Director - University Park Hospital, Tyler, Texas

Chairman - Tyler Smith County Child Welfare Board

Director - Tyler Chapter American Red Cross

Director - East Texas Tuberculosis Association

Director - Junior Achievement of Tyler

Director - Salvation Army

Director - Tyler Petroleum Club

Director - Friends of the Library

Governing Board Member - Plaza Club, Tyler, Texas

Past Noble Grand - I O.O.F. Lodge, Mt. Pleasant, Texas

## THE WHITE HOUSE WASHINGTON

	FACSIMILE TRANSMITTAL SHEET
Dishe (	arstensen Henry Hager
COMPANY:	7/X/02
FAX NUMBER:	-6208 TOTAL NO. OF PAGES INCLUDING COVER:
PHONE NUMBER:	SENDER'S REFERENCE NUMBER:
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<u>_</u>	OR REVIEW
NOTES/COMMENTS:	
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	KWI said MI TO VIDEO BUT
	Yes to a letter
	Thank up f.
	Thank you for you help.
	-CMar
	Henry

Mary S

## THE JAMES J. ROOP COMPANY

Corporate Communication

letter

May 17, 2002

To Whom It May Concern The White House c/o Communications Department 1600 Pennsylvania Ave., NW Washington, DC 20500

To Whom It May Concern:

I am writing to request just a few minutes of President Bush's time to videotape a congratulatory message to retiring RPM, Inc. Chairman and CEO Thomas C. Sullivan and Vice Chairman James A. Karman. The message will be used in a tribute video to be shown at the company's annual meeting on Friday, October 11, 2002 at Severance Hall, home of the Cleveland Orchestra. More than 2,000 shareholders are expected to attend. I am with RPM's public relations agency and am coordinating the video and annual meeting on the company's behalf.

We would conduct the videotaping in a manner that is most convenient for President Bush. We can send a crew to his office, or schedule time at a nearby studio. As for his comments, we can draft a script or provide a list of bullet points from which he can choose his own words.

RPM's history reads like an idyllic American success story. The company was founded as Republic Powdered Metals in 1947 by Frank C. Sullivan. It had only one product, Alumanation, an aluminum coating still sold today. He built it into an \$11 million business on his philosophy to, "Hire the best people you can find. Create an atmosphere that will keep them. Then, let them do their jobs." Tom took leadership of the business in 1971, following the death of his father and the company's founder. Jim was then chief financial officer. Together they grew RPM into its current form as a global specialty coatings manufacturer with annual sales exceeding \$2 billion, 54 consecutive years of record sales and 7,900 employees (including 700 in Ohio). By remaining true to the founder's philosophy, RPM has become a haven for entrepreneurs and consists of some 40 operating companies with a stable of market-leading brands, including Rust-Oleum, DAP, Zinsser, Day-Glo and Bondo.

Enclosed are detailed bios on Tom and Jim and background materials on RPM (including the 1997 annual report, which features a brief history of the company). I will follow up with you in a few days to confirm President Bush's availability and schedule a videotaping session. If you have questions in the meantime, please contact me at 216-902-3800 or bkostka@jjroop.com.

Sincerely.

Brad W. Kostka

Senior Account Executive

**Enclosures** 

508482 FG006-27 Video-NO Video-YES Vetter-YES Vetter-YES Voxeo 718



## **EXECUTIVE BIOGRAPHY:**

## Thomas C. Sullivan—Chairman & Chief Executive Officer

Mr. Sullivan is chairman and chief executive officer of RPM, Inc. and is responsible for long-term policies and strategies and corporate relations. He took leadership of the company in 1971, following the death of his father and the company's founder, Frank C. Sullivan. At that time RPM was a single company known as Republic Powdered Metals and sales were about \$11 million. Today, the company consists of some 40 operating companies and has sales of approximately \$2.01 billion.

RPM has a strong long-term track record with investors that includes 54 consecutive years of record sales, increased earnings for 53 of 54 years, 27 consecutive years of dividend increases, 11 stock dividends since 1976 and an annual compounded rate of return of approximately 18 percent since 1975. Much of this growth is due to the company's acquisition program, which is focused on strong brand names in the building maintenance and protection products fields worldwide. The most recent major acquisitions include DAP in 1999 and Tremco in 1997.

RPM is a world leader in specialty coatings serving both industrial and consumer markets. RPM's industrial products include roofing systems, sealants, corrosion control coatings, floor coatings and specialty chemicals. Its consumer products are used by professionals and do-it-yourselfers for home, automotive and boat maintenance and by hobbyists. Leading industrial brands include Stonhard, Tremco, Carboline, Day-Glo, Euco and Dryvit. Consumer brands include Zinsser, Rust-Oleum, DAP, Flecto and Bondo.

www.rpminc.com

Thomas C. Sullivan Chairman & CEO RPM, Inc.

The company's common shares are traded on the New York Stock Exchange under the symbol RPM, and are owned by some 285 institutional investors and approximately 87,000 individual investors. RPM employs 7,900 people, not including hundreds of independent sales and technical representatives; sells its products in more than 130 countries; and manufactures at 62 locations in 17 countries.

In addition to RPM, Mr. Sullivan serves on the boards of Pioneer-Standard Electronics, National City Bank, Huffy Corporation, and Kaydon Corporation. He is chairman of the National Paint & Coatings Association and also active in Cleveland Tomorrow, City Year Cleveland, and the May Dugan Center.

Mr. Sullivan began his career at RPM in 1961 as a divisional sales manager and held other positions including vice president, executive vice president and president. Prior to joining RPM, he served as a communications officer on a battleship in the U.S. Navy.

A 1959 graduate of Miami (OH) University, Mr. Sullivan earned a bachelor of science degree in business administration. He resides with his wife, Sandra, in Bay Village, OH. They have six children.

RPM

**EXECUTIVE BIOGRAPHY:** 

James A. Karman—Vice Chairman

Mr. Karman is vice chairman of the board of RPM, Inc. He is responsible for all administrative

functions, including finance, legal, risk management and environmental affairs.

Mr. Karman also serves on the boards of Metropolitan Financial Corporation, Shiloh Industries

Inc., and A. Schulman Inc. In addition, he is affiliated with the Cleveland Orchestra, the

Cleveland Playhouse, Boys and Girls Club, and Boys Hope.

In 1963, Mr. Karman joined RPM as Treasurer and held other positions including vice president,

secretary and executive vice president. Before joining RPM he worked for Union Bank & Trust

Company and the University of Wisconsin.

Mr. Karman graduated from Miami (OH) University in 1959 with a bachelor of science degree.

He lives in Shaker Heights, OH with his wife Carolyn. They have four children.

RPM is a world leader in specialty coatings serving both industrial and consumer markets.

RPM's industrial products include roofing systems, sealants, corrosion control coatings, floor

coatings and specialty chemicals. Its consumer products are used by professionals and do-it-

yourselfers for home, automotive and boat maintenance and by hobbyists. Leading industrial

brands include Stonhard, Tremco, Carboline, Day-Glo, Euco and Dryvit. Consumer brands

include Zinsser, Rust-Oleum, DAP, Flecto and Bondo. The company's common shares are

traded on the New York Stock Exchange under the symbol RPM.

###

## THE WHITE HOUSE WASHINGTON

		FACSIMILE TR	ANSMITTAL	SHEET		
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508482 FG006-27

**SCHEDULE PROPOSAL** 

**TODAY'S DATE: 6/13/02** 

TO:

Bradley A. Blakeman

Deputy Assistant to the President For Appointments and Scheduling

FROM:

Karl Rove

Assistant to the President and Senior Advisor

**REQUEST:** 

Video Greeting

PURPOSE:

To address the 111th National Society of the Daughters of the

American Revolution Annual Continental Congress.

BACKGROUND:

Daughters of the American Revolution (DAR) membership is open to any woman who is no less than eighteen years of age and can prove lineal, blood line descent from an ancestor who aided in achieving American independence. DAR currently has 170,000 members in

nearly 3,000 chapters in all 50 states and internationally.

**PREVIOUS** 

**PARTICIPATION:** 

N/A

DATE AND TIME:

July 3, 2002 // 6:00 p.m.

**DURATION:** 

**TBD** 

**BRIEFING TIME:** 

N/A

LOCATION:

Constitution Hall

**PARTICIPANTS**:

President General Linda Tinker Watkins

3,700 Members of the Daughters of the American Revolution

OUTLINE OF EVENT:

TBD

REMARKS REQUIRED:

Remarks prepared by Kasey Pipes and speechwriting.

MEDIA COVERAGE:

Open

FIRST LADY'S ATTENDANCE:

Will not participate

**FUNDING SOURCE:** 

National Society of the Daughters of the American Revolution

WORKING CONTACT:

Matt Smith x6-7702

ACCEPT

REGRET

**PÉNDING** 

508482 SEND FC006-27 VIDEO? LY\_N

**NOTE:** Izzy recommends sending a video for this event in Jacksonville, FL.

#### **SCHEDULE PROPOSAL**

TODAY'S DATE: May 24, 20001

TO:

Bradley A. Blakeman

Deputy Assistant to the President For Appointments and Scheduling

FROM:

Karl Rove

Assistant to the President and Senior Advisor

Margaret Spellings

Assistant to the President for Domestic Policy

REQUEST:

Remarks for the National Association of Blacks in Criminal

Justice's 29<sup>th</sup> Annual Conference.

PURPOSE:

To highlight the importance of the President's Faith-Based and Community Initiative Office to members of the criminal justice

system as well as ex-offenders.

BACKGROUND:

The National Association of Blacks in Criminal Justice (NABCJ) is a multiethnic, nonpartisan, nonprofit association of criminal justice professionals and community leaders dedicated to improving the administration of justice.

The Association was founded as a vehicle for criminal justice professionals to improve the general welfare and increase the influence of African Americans and people of color with respect to the administration of justice. Major areas of focus include law enforcement, prosecution, and defense-related needs and practices, with an emphasis on the courts, corrections, and the prevention of crime.

**PREVIOUS** 

PARTICIPATION:

The Department of Labor has actively been working with the NABCJ as they develop the "Welcome Home Initiative" (WHI). WHI builds on existing Federal and state transition programs. like DOL's Youth Offender Program and DOJ's Serious Violent

Offender Program.

The goal of this initiative is to develop a network of private sector employers and faith-based community organizations working together to employ and mentor former prisoners. Target cities for the initiative include Jacksonville, FL, Detroit, MI,

Chicago-Gary, IL and Washington, D.C.

DATE AND TIME:

July 22, 2002; 8:30 AM-10:00 AM (Opening Session) or July 24, 2002; 7:00 AM - 9:00 AM (Prayer Breakfast) **DURATION:** 

45 minutes

**BRIEFING TIME:** 

10 minutes

LOCATION:

Adams Mark Hotel 225 Coastline Dr. Jacksonville, Florida

PARTICIPANTS:

The White House Office of Faith-Based and Community

Initiatives

U.S. Department of Labor U.S. Department of Justice

1,300 members of the National Association of Blacks in

Criminal Justice Prison Fellowship Business Community Faith-Based Community

**OUTLINE OF EVENT:** 

Photo Op with VIP participants

Introduction of the President

President Speaks Rope Line

REMARKS REQUIRED:

Major

MEDIA COVERAGE:

Open Press

FIRST LADY'S

ATTENDANCE:

Not Requested

**FUNDING SOURCE:** 

The National Association of Blacks in Criminal Justice

U.S. Department of Labor

WORKING CONTACTS:

Angela Sailor x6-6657

ACCEPT

REGRET

**PENDING** 



## UNITED STATES OFFICE OF PERSONNEL MANAGEMENT WASHINGTON, DC 20415-0001

508482 FG 00627

July, 26, 2002

The Honorable David E. Bonior
U. S. House of Representatives
2207 Rayburn House Office Building
Washington, DC 20515

Dear Representative Bonior:

The President has provided me with the opportunity to respond to your letter objecting to increased flexibility for the proposed Department of Homeland Security. As Americans privileged to serve in the Government, whether in the Executive branch or in Congress, we are united in our belief that Federal employees are patriotic and trusted stewards of our democratic tradition. The President fully understands the vital role Federal employees will play in creating a culture of urgency in the new Department.

l appreciate your reference to the events of September 11<sup>th</sup> and the courageous response of our Nation's civil servants. To those of us who truly know Federal workers and their proud heritage, this came as no surprise. Federal employees have worked with courage for decades – they fought and won the Cold War, they advanced the cause of civil rights, and they have ensured peaceful transition of power during changes of Administration and in time of deep sorrow. I believe that their dedication to our country is displayed each and every day as they carry out the vital work of a Nation at war.

The legislation to create the Department of Homeland Security fully addresses your concerns by maintaining core civil service protections while providing flexibilities to enable the Department to fulfill its critical mission. A central feature of the legislative proposal before you is that it provides the Department with the ability to tailor its personnel system to its specific circumstances. This is needed in order to build upon the existing statutory framework – preserving merit system principles and protections, enhancing provisions to promote the mission of the agency, and adjusting elements which inhibit good management. It is simply not true that it strips away basic civil service protections. We expressly preserved civil service protections, including whistleblower rights and veterans' preference, and also provide the assurance that employees in the new Department retain their existing right to bargain collectively.

Providing for flexibilities will not only help the new Secretary but it will benefit hardworking Federal employees as well. Since I began my tenure at the Office of Personnel Management, I have had the opportunity to work with my career staff to conduct a comprehensive study of compensation issues. Through this process I have

listened to thousands of our Federal employees - union and non-union, management and front-line worker - and have heard their desire for a personnel system that rewards their hard work and recognizes their contributions.

Your letter raises an important question about ensuring workers' security in the workplace. The President and his team have worked diligently with Members of Congress to make certain that specific language regarding their rights is expressly included in the legislation creating the Department. The results of this collaborative effort are embodied in the Quinn amendment.

Under the President's proposal, the laws that now apply to employees who will be transferred to the new Department will continue to apply as they have to date, including union representation. In addition, employees retain all their current benefits. President Bush's proposal also allows the Department - working with the Office of Personnel Management – to create a customized human resources management system; a modern. first-rate system that will attract and retain the staff needed to carry out its critical mission.

From the outset, the President's proposal included language to ensure that the human resources management system of the new Department would be governed by the ment system principles. These principles are set forth in section 2301(b) of title 5:

- 1. Recruit, select, and advance on merit after fair and open competition;
- 2. Treat employees and applicants fairly and equitably:
- Provide equal pay for equal work and reward excellent performance;
- 4. Maintain high standards of integrity, conduct, and concern for the public interest;
- 5. Manage employees efficiently and effectively:
- 6. Retain or separate employees on the basis of their performance;
- 7. Educate and train employees if it will result in better organizational and individual performance;
- 8. Protect employees from improper political influences; and
- 9. Protect employees against reprisal for the lawful disclosure of information in whistleblower situations;

Employees of the Department will also be protected from the prohibited personnel practices set out in section 2302(b) of title 5:

- 1. Illegally discriminate for or against any employee or applicant;
- 2. Solicit or consider improper employment recommendations;
- 3. Coerce an employee's political activity;
- 4. Obstruct a person's right to compete for employment;
- 5. Influence any person to withdraw from competition for a position;
- 6. Give unauthorized preference or improper advantage;
- 7. Employ or promote a relative;
- 8. Retaliate against a whistleblower;
- 9. Retaliate against employees or applicants for filing an appeal;

3

The Honorable David E. Bonior

- 10. Unlawfully discriminate for off-duty conduct;
- 11. Violate any law, rule, or regulation which implements or directly concerns the merit principles; and
- 12. Knowingly violate veterans' preference.

In addition, department employees will continue to be covered by generally applicable employment laws such as the Civil Rights Act and equal opportunity regulations, the Fair Labor Standards Act, the Social Security Act, Government ethics standards, and Hatch Act restrictions on political activities. Also, veterans' preference is a longstanding cornerstone of the civil service, and veterans will still receive employment preference in the Department of Homeland Security.

Fundamentally, we must remember that we have embarked upon the largest transition in the history of the modern civil service and the Federal Government. I would point out that the personnel programs of the employees now slated to staff the 22 components of the new Department are frequently different. Some are different from the standard system and some reflect decentralized programs. It is impossible to envision the successful stand-up of this Department without the flexibilities necessary to create a cohesive human resources management system.

Basic Pay	15 of 22 components are different
Locality-Based Pay	5 of 22 components are different
Premium Pay	8 of 22 components are different
Special Pay	12 of 22 components are different
Benefits	7 of 22 components are different
Appointment and hiring	10 of 22 components are different
Performance management	19 of 22 components are different

The new Department will have a system that encourages high levels of performance and promotes fairness and adherence to the ment system. This President is fully committed to Federal employees. During his visits across the country, whether at border stations. laboratories, or defense facilities, his admiration for their service has been universal and he makes no distinction between those who are union and non-union. As the Director of the Office of Personnel Management, I assure you of my commitment to this outcome and have pledged that OPM will engage in an inclusive process of consultation with employees, unions, managers, stakeholders, public sector experts and others to forge the Department's human resources management system. We have a special responsibility to design a system that will reward ment and honor the tradition of excellence our Federal employees exemplify.

Sincerely,

Kay Coles Jaimes

Director

Ø 002

## Congress of the United States Washington, DC 20515

July 24, 2002

The Honorable George W. Bush President The White House Washington, D.C. 20500

Dear Mr. President:

We are writing to express our strong objection to the denial of basic civil service protections for the thousands of federal workers who would be transferred to the proposed department for homeland security.

Quite frankly, we believe that the current proposal would allow for arbitrary and unfair treatment of federal employees under the guise of increasing "flexibility." We find it hard to understand why federal employees whose responsibilities are the same today as they were on September 11th, when they responded with courage and dedication, could lose civil service protections just because the government's organization chart may change. How can the American public feel that their homeland is secure if the federal employees of the new department do not even feel that their jobs are secure? Moreover, we would argue that civil service protections are an invaluable resource that allow federal employees, like the FBI's Coleen Rowley, to bring bureaucratic failures to light. Stripping workers of their collective bargaining rights and whistleblower protections would compromise the very structures that help to ensure we meet the desired goal of reducing our vulnerability to terrorism.

We cannot overstate our adamant support for maintaining civil service protections in the new department. These protections should not be altered or revoked merely because federal employees suddenly find themselves working under the umbrella of a different department. We urge you to guarantee that, as this important piece of legislation makes its way toward your desk, current civil service protections are not limited in any way. This issue is fundamental to our support for the creation of a new department.

Sincerely.

Hed Strickland

Caroly M. Carthy

PRINTED ON RECYCLED PAPER

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David Phelps

Hilda L Solis

Lynn N. Kwiew

Jim Langurin

Jim W. Counts

Mallacel

Edward of Markey

Luille Rayal-alland

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Michael Middel

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Withdrawal/Redaction Sheet at the front of the folder.

**COLLECTION:** 

Records Management, White House Office of

SERIES:

Subject Files - FG006-27 (Office of Senior Advisor - Karl Rove)

FOLDER TITLE:

508482 [1]

FRC ID:

9704

OA Num.:

10728

NARA Num.:

10786

FOIA IDs and Segments:

2015-0037-F

#### RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
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- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advise between the President and his advisors, or between such advisors [a)(5) of the PRA
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]
- PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

**Deed of Gift Restrictions** 

- A. Closed by Executive Order 13526 governing access to national security information.
- B. Closed by statute or by the agency which originated the document.
- C. Closed in accordance with restrictions contained in donor's deed of gift.

Freedom of Information Act - [5 U.S.C. 552(b)]

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Records Not Subject to FOIA

Court Sealed - The document is withheld under a court seal and is not subject to the Freedom of Information Act.

## Withdrawal Marker The George W. Bush Library

FORM	SUBJECT/TITLE		PAGES	DATE	RESTRICTION(S)
Email	E-Mail from Karen Hughes -	To: Susan Ralston - From: Karl Rove	2	07/26/2002	P5;

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talker 7/26 508482 FG 006-27

THE WHITE HOUSE WASHINGTON

16. July. 2002

Roland-Cold you call me about this Sheet when you have a minute, please? Trances.

GOPY Srom ORM Sos477

Karl Rane 202/456-2369

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Fax Cover Sheet	Letter - To: Karl Rove	- From: Eric Bovim, et al.		1	07/15/2002	P5;

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MONTANA SENATOR

# CONRAD BURNS

RANKING MEMBER OF INTERIOR APPROPRIATIONS SUBCOMMITTEE

RANKING MEMBER OF TELECOMMUNICATIONS SUBCOMMITTEE

FOR IMMEDIATE RELEASE

CONTACT: ERIC BOVIM

IP DONOVAN

202/224-6830 406/252-0550 eric\_bovim@burns.senate.gov jp\_donovan@burns.senate.gov

July 15, 2002

## **Burns Targets Corporate Kingpins**

Sending letter to DoJ requesting input on proposed legislation

WASHINGTON - U.S. Sen. Conrad Burns (R-Mont.) sent a letter today to Attorney General John Ashcroft requesting input from the Department of Justice on a proposal to apply current forfeiture laws regarding "drug kingpins" to corporate executives of publicly traded companies convicted of crimes.

"I see a major problem with the way some big executives have duped their employees and investors," said Sen. Burns, a member of the Senate Commerce Committee. "We must find a better way to penalize deceit, and I believe corporate kingpins should be forced to forfeit the trappings of a lifestyle they did not legitimately earn."

Sen. Burns proposal would allow the U.S. government to confiscate property, luxury items and other financial assets of managers of traded companies convicted of corporate crimes. Awaiting counsel from DoJ on this proposal, Sen. Burns intends to speak with colleagues to seek their support for the measure.

###

United States Senate

WASHINGTON, DC 20510-2603 (202) 224-2644 July 15, 2002 COMMITTEES:
APPROPRIATIONS
COMMERCE, SCIENCE, AND
TRANSPORTATION
ENERGY AND NATURAL
RESOURCES
SMALL BUSINESS
SPECIAL COMMITTEE ON AGING

The Honorable John Ashcroft United States Attorney General U.S. Department of Justice 950 Pennsylvania Avenue, NW Washington, DC 20530-0001

07/15/02 MON 11:54 FAX 202 228 4743

Dear John:

Currently, the Senate is debating accounting legislation, which arose in the wake of recent corporate scandals. I contemplated proposing an amendment to that legislation; however, after further reflection I determined that I needed careful instruction from your agency on the legality of the issue.

As you know, forfeiture has long been an effective law enforcement tool in cases pertaining to narcotics and controlled substances, yielding hundreds of millions of dollars of revenue for the government from the resale of seized assets.

Witnessing the damage done to our institutions, investor confidence and of course to everyday Americans by these corporate scandals, I believe the time has come to take aim at the untouchability of wayward executives. Those who would imperil the lifesavings of their employees and send shockwaves through the American economy should not be allowed to maintain a lifestyle that was bought by wealth achieved through deceptive accounting practices. America must never reward deceit.

That is why I propose applying these same forfeiture statutes to corporate fraud cases involving publicly traded companies like Enron and WorldCom. Let us erase the boundary between a "drug kingpin" and a "corporate kingpin". Those who deal deceit at the expense of others should see their lavish and luxurious assets confiscated, and this includes the second homes, expensive yachts, jet skis, or enormous amounts of cash tucked away in offshore accounts.

I write you and the Department of Justice (DoJ) requesting assistance and recommendations for legislation I am developing, which would allow for the forfeiture and seizure of assets accumulated by corporate wrongdoers under illegal circumstances. By utilizing the legal powers cited in 21 U.S.C. § 881, which is cited below, I intend to make corporate criminals accountable for their crimes, which affect employees and shareholders.

Under 21 U.S.C. § 881, Forfeitures:

#### (a) Subject property

"The following shall be subject to forfeiture to the United States and no property right shall exist in them:

"All moneys, negotiable instruments, securities, or other things of value furnished or intended to be furnished by any person in exchange for a controlled substance or listed chemical in violation of this subchapter, all proceeds traceable to such an exchange, and all moneys, facilitate any violation of this subchapter"

"All real property, including any right, title, and interest (including any leasehold interest) in the whole of any lot or tract of land and any appurtenances or improvements, which is used, or intended to be used, in any manner or part, to commit, or to facilitate the commission of, a violation of this subchapter punishable by more than one year's imprisonment."

## (b) Seizure procedures:

"Any property subject to forfeiture to the United States under this section may be seized by the Attorney General in the manner set forth in section 981 (b) of Title 18."

## (c) Custody of Attorney General

"Property taken or detained under this section shall not be repleviable, but shall be deemed to be in the custody of the Attorney General, subject only to the orders and decrees of the court or the official having jurisdiction thereof. Whenever property is seized under any of the provisions of this subchapter, the Attorney General may -

- (1) place the property under seal;
- (2) remove the property to a place designated by him; or
- (3) require that the General Services Administration take custody of the property and remove it, if practicable, to an appropriate location for disposition in accordance with law

Again, I request clear recommendations from the DoJ on the lawful applicability of the above mentioned forfeiture statutes to corporate executives who defraud publicly traded companies. I request information on any possible legal obstacles and the DoJ's position on this possible change in United States Code. These "corporate kingpins" must be brought to justice and properly punished for their crimes and I believe their personal assets accumulated from fraudulent activities should be part of that punishment.

I thank you for your assistance in advance and I look forward to your timely response.

Sincerely,

Conrad Burns

United States Senator

COLLAPSE STORY

MEXT STORY

PREV STORY



BC-MT--Burns-Corporate Forfeiture, 210

02:22:12, 15 July 2002

Burns seeks AG's opinion on proposed corporate forfeiture law EDS: PMs abhxx

HELENA (AP) \_ In the wake of recent corporate scandals, Section 15 to 15 corporate executives of publicly traded companies convicted of

Witnessing the damage done to our institutions, investor Witnessing the damage done to our institutions, investor confidence and of course to everyday Americans by these corporate scandals, I believe the time has come to take aim at the untouchability of wayward executives, "Burns wrote in a letter sent to Ashcroft on Monday. "Those who would imperil the life savings of their employees and send shockwaves through the American economy should not be allowed to maintain a lifestyle that was bought by wealth achieved through deceptive accounting practices."

Burns proposes applying drug forfeiture laws in corporate fraud

cases, and is asking the Justice Department if such a change could

legally be made.
Those who deal deceit at the expense of others should see their lavish and luxurious assets confiscated, and this includes the second homes, expensive yachts, jet skis or enormous amounts of cash tucked away in offshore accounts,'' Burns wrote. AP-WS-07-15-02 0222EDT

:SUBJECT: MT

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E COLLAPSE STORY

MEXT STORY

PREV STORY



DJ tan Evens Eyes Using Forfeiture Laws On Corporate Crooks

11:23:53, 15 July 2002

Dow Jones News Service via Dow Jones

WASHINGTON (Dow Jones) -- Sent Control Burns, R. Alant., asked the Justice Department for advice on a proposal he is contemplating to provide for the forfeiture and seizure of assets accumulated by corporate wrongdoers under illegal circumstances.

In a letter Monday to Attorney General John Ashcroft, Burns requested "clear recommendations" from the Justice Department on the application of forfeiture statutes to corporate executives who defraud publicly traded companies.

"Witnessing the damage done to our institutions, investor confidence and of course to everyday Americans by these corporate scandals, I believe the time has come to take aim at the untouchability of wayward executives," Burns said. He told Ashcroft he wants "careful instructions" from the Justice Department "on the legality of the issue" before pursuing his proposal.

"These 'corporate kingpins' must be brought to justice and properly punished for their crimes, and I believe their personal assets accumulated from fraudulent activities should be part of that punishment," the senator said.

-By John Connor, Dow Jones Newswires; 202-862-9273; John Connor@dowjones.com

(END) DOW JONES NEWS 07-15-02

10:56 AM

- - 10 56 AM EDT 07-15-02 DJETviaNewsEdge

:SUBJECT: DOJ USA

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## MONTANA SENATOR

# CONRAD BURNS

RANKING MEMBER OF INTERIOR APPROPRIATIONS SUBCOMMITTEE

RANKING MEMBER OF TELECOMMUNICATIONS SUBCOMMITTEE

FOR IMMEDIATE RELEASE

CONTACT: ERIC BOVIM

IP DONOVAN

202/224-6830 406/252-0550 eric\_bovim@burns.senate.gov jp\_donovan@burns.senate.gov

## \*\* EMBARGO UNTIL MIDNIGHT SUNDAY \*\*

July 15, 2002

## **Burns Targets Corporate Kingpins**

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###



## THE FINANCIAL SERVICES ROUNDTABLE



Edward B. Rust, Jr. Chairman of the Board of
The Financial Services Roundtable
and
Chairman, President and Chief Executive Officer,
State Farm Insurance Companies

Cordially invites

## The Honorable Karl Rove and Guest

to the

2002 Financial Services Leadership Dinner

Thursday, September 12<sup>th</sup>
Reception at 6:00 p.m. ~ Ballroom Foyer
Dinner at 6:30 p.m. ~ Ballroom
The Park Hyatt Hotel
24<sup>th</sup> & M Streets, NW, Washington, DC

R.S.V.P. Christine Phelps (202) 289-4322 by September 6th





MRS. ELIZABETH (LALLY) G. WEYMOUTH SENIOR EDITOR AND SPECIAL DIPLOMATIC CORRESPONDENT

251 WEST 57TH STREET NEW YORK, N.Y. 10019

TEL: (212) 445-5550

FAX: (212) 445-5670

Mr. Kaul Rove Attention: Susan Rals	Mrs. Elizabeth (Lally) Graham Weymouth
COMPANY:	DATE:
FAX NUMBER: (202) 456-0191	total no. of pages including cover:
PHONE NUMBER:	sender's reference number:
THE FUTURE OF NEW YORK: A SPECIAL NEWSWEEK EVEN	YOUR REFERENCE NUMBER:
□ URGENT 🗵 FOR REVIEW □ P	LEASE COMMENT   PLEASE REPLY   PLEASE RECYCLE
should receive a hard copy of this invitation Please respond to the rsvp line: (212) 445-570 you have any questions regarding this event	4 or you may contact Mrs. Weymouth's office at (212) 445-5550

Donald Graham Chairman & CEO The Washington Post Company RICHARD M. SMITH CHAIRMAN & EDITOR-IN-CHIEF

MARK WHITAKER EDITOR LALLY WEYMOUTH
SENIOR EDITOR & SPECIAL DIPLOMATIC
CORRESPONDENT

Invite you to lunch

on Monday, September 9, 2002

12:00 to 2:00 PM

Αï°

THE FOUR SEASONS RESTAURANT

TO COMMEMORATE SEPTEMBER 11, 2001 AND LOOK AHEAD TO THE FUTURE OF NEW YORK



Record Type:

Record

To:

Susan B. Ralston/WHO/EOP@EOP, Jay P. Lefkowitz/OPD/EOP@EOP, Matthew A.

Schlapp/WHO/EOP@EOP

cc.

Subject: Daily Update - July 24, 2002

Colleagues:

fyi

warmly

tsg

CITIZENLINK July 24, 2002

CARMONA CONFIRMED AS SURGEON GENERAL: But pro-family advocates are watching to see how he addresses the HIV/AIDS issue. (See news brief below)

## Carmona Confirmed as Surgeon General

The Senate on Tuesday approved Dr. Richard Carmona on Tuesday by a vote 98-0.

Previous surgeons general have used the office as a "bully pulpit," and according to Carmona, he intends to do the same thing. During his confirmation hearing, Carmona said he wanted to concentrate on fighting smoking, obesity and diabetes. He also plans to fight the spread of infectious diseases, especially HIV/AIDS. The question remains, however, how he will go about addressing HIV/AIDS. Pro-family advocates are watching to see whether he will promote Bush's abstinence policy or will he be another proponent of continued condom use.

Carmona is expected to be sworn in within the next seven to 10 days.

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## Withdrawal Marker The George W. Bush Library

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FOIA IDs and Segments:

2015-0037-F

#### RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advise between the President and his advisors, or between such advisors [a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]
- PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

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- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

Records Not Subject to FOIA

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## Withdrawal Marker The George W. Bush Library

FORM SUBJECT/TITLE		PAGES	DATE	RESTRICTION(S)
	<u> </u>			
Spreadsheet President Bush's Veto Threats		. 11	07/25/2002	P5;

This marker identifies the original location of the withdrawn item listed above.

For a complete list of items withdrawn from this folder, see the

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**COLLECTION:** 

Records Management, White House Office of

SERIES:

Subject Files - FG006-27 (Office of Senior Advisor - Karl Rove)

**FOLDER TITLE:** 

508482 [1]

FRC ID:

9704

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OA Num

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FOIA IDs and Segments:

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